

Paradigm Capital is excited to announce that Daniel Kim and Barry Richards have assumed responsibility as Co-Heads of Research. Daniel and Barry have enthusiastically accepted the leadership mantle from Doug Cooper, who spent the last 5+ years helping grow and shape Paradigm's Research Department into the industry leader it is today. Everyone at Paradigm extends a deep thank you to Doug for his years of leadership. Paradigm clients will be pleased to know that Doug will continue his invaluable contribution as senior analyst and senior partner at the firm.

Daniel and Barry are long-standing, senior partners of the firm, and are ideally suited to lead Paradigm's Research Department to further growth and excellence.

Daniel has 16 years of experience in the investment industry, the past 7 of which have been at Paradigm. Prior to Paradigm, Daniel was the lead technology analyst at National Bank Financial and Head of Research at Octagon Capital. Daniel began his investment career at Richardson Greenshields after completing his MBA at Queen's School of Business. Brendan Wood has ranked Daniel as one of the top technology analysts with one of the highest quality ratings.

Barry has worked in the investment business for the last 14 years. After a brief stint on the buy side, Barry has covered technology stocks as a sell side analyst for more than 12 years, including 2 years working in the US. Barry came to Paradigm 6 years ago, after a number of years at CIBC World Markets and Sprott Securities (now Cormark). Barry is an Engineer and also worked for 5 years at Bell Canada.

Please join everyone at Paradigm in congratulating Barry and Daniel!